



# CANADA BASKETBALL

## CONFIDENTIALITY POLICY

### Preamble

Persons involved in leadership positions with Canada Basketball, whether paid or volunteer and including athletes, have access to confidential information about Canada Basketball. Similarly, Canada Basketball has access to confidential information about individuals. All persons involved with Canada Basketball will respect the confidentiality of such information by adhering to this policy.

### Responsibilities of Individuals

- Employees and contractors shall not, either during the term of their employment or contract with Canada Basketball or any time thereafter, disclose to any person or organization any confidential information concerning the business, affairs or personnel of Canada Basketball which he or she may have acquired in the course of their employment or contract.
- Individuals involved with Canada Basketball, whether as a volunteer, committee member, athlete, contractor or director, shall not, either during the period of their involvement or any time thereafter, disclose to any person or organization any confidential information about the business, affairs or personnel of Canada Basketball, unless expressly authorized to do so.

### Responsibilities of Canada Basketball

- Canada Basketball shall not divulge to outside parties any personal information about an employee or contractor, including but not limited to place of residence, home phone number, date of hire, or earnings, without the employee or contractor's permission, unless required to do so by law.
- Likewise, Canada Basketball shall not divulge to outside parties any personal information about an athlete, member, volunteer, committee member or director, unless expressly authorized to do so, permitted to do so in accordance with approved policies of Canada Basketball, or required to do so by law.
- Canada Basketball shall respect the confidentiality of medical information supplied by any athlete to Canada Basketball's medical staff by not supplying this information to outside parties without the express consent of the athlete, unless required to do so by law or in accordance with Canada Basketball's anti-doping policies.

### Enforcement

A breach of any provision in this policy may give rise to discipline in accordance with Canada Basketball's Code of Conduct and Discipline policy.