1. Introduction

**Purpose:** The purpose of the Internal Nomination Procedure (INP) for the 2012 Olympic Games is to outline the criteria, process, timelines and individuals involved in nominating athletes who will participate on the Canadian women’s national team that will represent Canada at the 2012 Olympic Games.

**Performance Objectives:**
The performance objective of the Canadian women’s national team at the 2012 Olympic Games is to finish in the top 8.

2. Decision Making Authority (DMA)
The women’s national team leadership group consisting of the Director, Women’s High Performance, Council of Excellence member and the Executive Director, with input from the Senior Women’s National Team (SWNT) Head Coach, will be responsible for developing, approving and implementing the Internal Nomination Procedures for the 2012 Olympic Games.

All final decisions on athlete selection to the 2012 Olympic Games team will be made by the SWNT Head Coach and women’s national team leadership group with input from the SWNT Coaching staff.

3. International Federation (IF) Criteria - Team Participation & Qualification:

The basketball tournament for each gender at the 2012 Olympic Games includes twelve (12) participating teams and 12 athletes per team. FIBA (Federation International de Basketball) selects the 12 women’s basketball teams from the following qualification process and competitions: winner of the 2010 FIBA World Championship for women (1), host country (1), winner of each of the 5 2011 FIBA zone championships for women, and five (5) teams from the 2012 FIBA World Olympic Qualification Tournament for women to be held June 25 to July 1, 2012.

4. Athlete Eligibility:

In order to be eligible for nomination to the Canadian Olympic Committee for Olympic Team selection, all athletes must:

1. Be a Canadian citizen
2. Have a valid Canadian passport valid until November 8, 2012
3. Be a member in good standing of Canada Basketball and sign and submit Canada Basketball Athlete Agreement no later than May 6, 2012.
4. Be in compliance with all relevant FIBA, FIBA Americas and IOC requirements for eligibility
5. Sign and submit the COC athlete agreement and Eligibility Conditions form no later than July 4, 2012.

5. Athlete Identification Process:

Talent identification, tracking and monitoring of athletes for the overall WNTP is an ongoing process throughout the year.

The women’s national team depth chart is updated a minimum of 3 times a year including: following the national team season; mid-way through the year between December and March; and prior to the start of the next national team season i.e. prior to making decisions on which athletes to invite to the tryouts by invitation. Athletes may be added to the national team depth chart at any time, as additional national team prospects are identified through the ongoing talent identification process. The depth chart is updated by the Director, Women’s High Performance with input from the WNTP coaches and national and international network of coaches.

Athletes can be identified for evaluation and potential inclusion in the women’s national team depth chart and the senior women’s basketball team that will be representing Canada at the 2012 Olympic Games through recommendation by national team coaches and leadership group members, provincial/regional association coaches and staff, Canada Basketball staff and college or university coaches coming from performance in the following:

- Performance at domestic and/or international competitions
- Performance with professional, university, college, club, high school or other organized teams
- Performance at talent identification camps or training programs
- Performance at previous or current national team tryouts, training camps or competitions
- Performance on previous national teams

6. Team Selection Process and Timelines:

Athletes selected for the senior women’s basketball team representing Canada at the 2012 Olympic Games will be made from those athletes identified in the overall women’s national team program (WNTP) depth chart. The primary target group for these athletes will be major women’s professional basketball leagues, the NCAA and CIS, and approved home-based high performance training/competition environment. However athletes outside of these pathways may be selected to the team if identified in the women’s national team depth chart. The 2012 Olympic Games is the pinnacle of the athlete development pathway within the women’s national team program.
Each year, the list of athletes to be sent an invitation to a senior women’s national team ‘tryout by invitation’ is determined between the end of one senior national team season (October 2011) and the beginning of the next (May 2012). The list is determined based on previous assessments and monitoring and the final decision for invitation into a senior national team ‘tryout by invitation’ is made by the SWNT Head Coach (with input from SWNT Coaching staff) in consultation with the Director, Women’s High Performance.

Once the list of athletes to be invited to the 2012 SWNT ‘Tryout by Invitation’ is confirmed, the Senior Women’s National Team (SWNT) Head Coach (with input from the SWNT Coaching staff) working in close consultation with the women’s national team leadership group (Director, Women’s High Performance, Council of Excellence member and Executive Director) will select athletes to the 2012 Olympic Team from the following process and timelines:

**May 2-19, 2012 (2012 SWNT Program Phase 1 Programming)**
A SWNT tryout by invitation, training camp and exhibition games will take place during this period.

**May 15, 2012 (on or before)**
Based on the Team Selection Criteria (section 5), athletes to the 2012 Senior Women’s National Team phase 1 squad to be announced.

**June 1-July 2, 2012 (2012 SWNT Program Phase 2 SWNT Program)**
Training days and exhibition games and tournament are scheduled in advance of and in preparation for the 2012 FIBA World Olympic Qualifying Tournament for Women June 25 to July 1, 2012.

**June 2, 2012 (on or before)**
2012 Senior Women’s National Team squad participating in phase 2 to be announced

**June 24, 2012 (on or before)**
2012 Senior Women’s National Team final roster (12 athletes) for the 2012 FIBA Olympic Qualifying Tournament for Women will be named.

**July 2012**
Following the 2012 FIBA World Olympic Qualifier for women and successful qualification for the 2012 Olympic Games, 12 athletes are selected to participate in the 2012 Olympic Games.

The 12 players that will compete at the 2012 Olympic Games will be named and submitted to the Canadian Olympic Committee (COC) no later than July 4, 2012.
July 16-26, 2012 (to be confirmed - the exact start date of phase 3)
The 2012 Olympic Team (12 athletes) plus possibly a select few alternate players will participate in a training camp in Canada in advance of the Olympic Team's departure for Europe. The Olympic Team will then travel to Europe to complete their final pre-Olympic preparation.

July 27-August 13, 2012 (Olympic Games)
The Olympic Team will participate in the 2012 Olympic Games in London, England.

Injury Note: In the case of an injury to a selected athlete following the selection date, an athlete may be replaced on the 12-person roster prior to FIBA technical meeting for the tournament, which traditionally takes place the day prior to the first games of the tournament. This decision is dependent on the level of the athlete's injury and timeline for full or sufficient recovery, and will be determined through consultation with the National Team Medical Staff, the Senior National Team Head Coach and Director, Women's High Performance, in consultation with the women’s national team leadership group.

Team Roster Changes: Any changes or substitutions to the team roster after July 4, 2012, are subject to the IOC’s Late Athlete Replacement Policy.

7. Team Selection Criteria:

Athletes selected for the senior women’s basketball team representing Canada at the 2012 Olympic Games will be made from those athletes identified in the overall women’s national team depth chart. The SWNT HC (with input from the SWNT Coaching staff), working in close consultation with the women’s national team leadership group (Director, Women’s High Performance, Council of Excellence member and Executive Director) will select athletes from the criteria in this section (taken from Canada Basketball’s national team talent identification and selection criteria).

In selecting athletes for the senior women’s national team, the SWNT HC (with input from the SWNT coaching staff) and WNTP leadership group will consider these three elements:

- the dynamics of the team as a whole and how the candidates for selection fit into this dynamic
- individual and team-play characteristics of the candidates for selection
- Canada Basketball’s objectives for the long-term development of the national team

The SWNT HC (with input from the SWNT coaching staff) and WNTP leadership group shall have complete discretion in the relative weighting and importance of the above elements.
The criteria and factors which will be considered in making decisions on selection to the senior women’s national team are the following:

**OFF-THE-COURT ATTRIBUTES**

- Demonstrated commitment to playing international basketball for Canada
- Demonstrated commitment to a lifestyle conducive to the training and preparation for, and playing of international basketball
- Demonstrated positive attitudes towards the sport, the national team and Canada Basketball
- Demonstrate commitment to travel, training sessions, competitions, and any activities, commitments and functions related to the national team

**ON-THE-COURT ATTRIBUTES**

- Demonstrated ability to play within a team, including the ability to contribute to and enhance team performance
- Demonstrated athletic ability, including size, speed, quickness and strength
- Demonstrated basketball skills including shooting, ball-handling, passing, rebounding
- Demonstrated on-court decision-making abilities
- Defensive skills
- Aggressive and assertive play, and mental toughness
- Demonstrated positive attitude including coachability, desire to improve personal skills, and desire to contribute to Team objectives
- Proven competitive experience playing basketball at the international level, including the ability to train and compete through the rigors of international travel, and the ability to handle the emotional and personal demands of extended travel in foreign countries

**TEAM PLAY ATTRIBUTES**

- Demonstrated ability and willingness to work effectively and cooperate within the team environment
- Demonstrated ability to contribute to overall team cohesiveness and to communicate effectively with coaching staff and other players both on and off the court
- Demonstrated ability and willingness to implement the coaching staff's game plan

**PERSONAL ATTRIBUTES**

- Proven optimal aerobic and anaerobic fitness, as well as optimal power, strength, quickness, speed and flexibility
- Demonstrated cooperative and team-oriented attitudes
- Demonstrated self-motivation, confidence, determination and goal-oriented nature
- Demonstrated flexibility and adaptability to change
The SWNT HC (with input from the SWNT coaching staff) and women’s national team leadership group shall have complete discretion in the relative weighting and importance of the above criteria.

8. **Athlete Appeal Process:**

If an athlete wishes to appeal a decision on Canada Basketball’s athlete selection and internal nomination procedures, the appeal will be dealt with as outlined in the Canada Basketball Appeals Policy, found on the Canada Basketball website at the following link:

http://www.basketball.ca/policies-and-procedures--s15238

9. **Unforeseen Circumstances / Changes to this Document:**

In situations where unforeseen circumstances does not allow the above 2012 Olympic Games Selection Criteria and Process to be fairly and objectively applied, Canada Basketball’s women’s national team leadership group reserves the right to rule on an appropriate course of action that will be in the best interest of the women’s national team program and the women’s basketball team representing Canada at the 2012 Olympic Games. This clause shall not be used to justify changes after the internal nomination procedure unless it is related to an unforeseen circumstance.